



Hertsmere Mencap – Casual Support Worker Job Description

Hertsmere Mencap supports over 200 people with learning disabilities of all ages and their families and is run by a small team of part-time staff and many volunteers. The organisation offers day activities, an evening social club, an evening youth club, a weekly drop-in and a Children's Holiday club.

What will you be doing?

We are looking for Casual Support Workers to provide 1:1 support for our learning disabled adults at their place of work.

Acting as a mentor and coach to give additional support at work.

Setting up regular meetings with managers to discuss any concerns.

Supporting members with day-to-day work duties.

Supporting members with counselling or job coaching when required.

Ensuring the employer provides the necessary support to learning disabled employees.

What are we looking for?

Based in Borehamwood, this is a casual role and not a permanent position, therefore you must be willing to be called upon as and when is requires.

Good listening skills, patience and understanding.

Some experience working with adults with a learning disability is desirable, not essential.

An interest in helping people in the community through contributing your skills and your time.

What difference will you make?

Ensuring the people we support can trust, feel safe and have confidence in the support you provide

You will be required to have a DBS check to work with vulnerable adults.